Reservation Rules for Promotion of SC/ ST Employees in the Nationalised banks

1695. SHRI PUTTAPAGA RADHA KRISHNA: Will the Minister of FINANCE be pleased to state:

(a) whether any reservation rule for promotion of SC/ST employees is observed in the nationalied banks and also in the State Bank of India; and

(b) it so, what are the details in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI JANARDHAN POOJARY): (a) and (b) Reservation rules for promotion of SC/ST employees as applicable to the Nationalised banks and also to the State Bank of India are as under:

I. *Percentage of reservation in promotion*

	SC	ST
(i) Promotion by selection from subordinate to clerical cadre and from clerical to lowest rank in the officers cadre in which the element of direct recruitment, if any does not exceed 66-2/3%.	15%	7½%
(ii) Promotion made on the basis of seniority subject to fitness in all groups of posts in which the element of direct recruitment if any, does not exceed 66-2/3%.	15%	7½%

NOTE: (1) There is no reservation from one level to another if the element of direct recruitment in the higher level exceeds 66-2/23 per cent.

(2) There is no reservation in promotion by selection within the officers cadre.

(3) There is no reservation in appointment of special Assistants and other special allowances carrying posts. Since the post of Special Assistant is in the clerical cadre, posting of clerks as Sepecial Assistants is not considered as promotion. There is therefore, no reservation for SC|ST employees in these postings.

II. *Rosters*

For determining the number of vacancies to be reserved for promotion for SC/ST employees in all grades a 40 point roster is maintained. Separate rosters are maintained for each mode of promotion

III. *Dereservation Carryforward, Exchange and Lapse of Reserved Vacancies*

The vacancies reserved for SC/ST which cannot be filled due to non-availability of suitable SC/ST candidates in a particular recruitment year can be dereserved and made available to the general category candidates. The shortfall is simultaneously carried forward to subsequent years for total period of three recruitment years. In the third and last year of carry forward the vacancies reserved for one category say SC may be filled up by candidates from the other category *i.e.,* the ST, in case a suitable candidate is not available from the category for which it is reserved.

The vacancies are therefore allowed to lapse after this process of exchange.

IV. *Relaxation in Qualifying Marks*

SC|ST candidates are given 5 per cent relaxation in qualifying marks and similar relaxation is also available in the interviews.

V. *Separate interview of SC and ST candidates*

The SC/ST candidates are interviewed in separate sittings and a Member belonging to SC/ST community is associated with the Interview Board.

VI. *Pre-Promotion Training*

The banks organise pre-promotion training in consultation with the State Governments and the Banking Service Recruitment Boards.

VII. *Exclusive Test for promotions of SC/ST candidates*

Special promotion test are also conducted for ST|SC candidates wherever considered necessary.

Introduction of Zero-Based Budgeting in all the Departments

1606. SHRI KAPIL VERMA: Will the Minister of FINANCE be pleased to state:

(a) whether Government propose to introduce zero-based budgeting in all departments in 1986-87 and complete the implementation in 1987-88;

(b) if so, what are the details of the scheme and what are its exact implication and what are the reasons for introducing it; and

(c) what steps are being taken by Government of curb spending and what will be the saving by the proposed five per cent cut in non-plan expenditure

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI JANARDHAN POOJARI): (a) and (b) The need for the Central Government Departments to adopt zero-based budgeting has been recognised in principle. This requires identification and charpening of objectives' examination of various alternatives of performing identified task, cost-benefit analyses, prioritisation of objectives and activities, identification and elimination of redundant activities and designing and ranking decision packages. Zero based budgeting has been introduced in the Council of Scientific and Industrial Research and the coverage may later be extended to other scientific departments in due course with suitable modifications. It is proposed to commence zero based budgeting in the Central Government from 1986-87 to be effective from the Budget for 1987-88.

(c) Measures are taken on continuous basis to curb non-essential and non-productive expenditure. In recent times, Government issued orders banning creation of posts|filling up of vacancies except in the most exceptional circumstances. Efforts are made through work measurement studies to identify and locate surplus staff and prevent creation of avoidable posts. Measures have also been taken to curb office expenditure like those on telephones staff cars, consumption of petrol, etc.

A Working Group under the chairmanship of Cabinet Secretary has been set up to review all on-going activities and organisations and to discontinue those which have lost their utility.

Instructions have also been issued to various Ministries/Departments to effect a minimum 5 per cent reduction in their total non-plan provision for 1985-86. The amount of savings likely to arise from the above exercise will be incorporated in the Revised estimates for the current year to be presented alongwith the Budget for 1996-87.

1607. [*Transferred to the 11th December, 1985.*]

News-Item Captioned "Poor Quality Services Mar India's Image"

1608. SHRI KAILASH PATI MISHRA: Will the Minister of COMMERCE be pleased to state:

(a) whether Government's attention has been drawn to the news-item captioned 'Poor Quality services mar India's image" which appeared in the *Economic Times* of 16th September, 1985;

(b) if so, what Government's reaction thereto ; and

(c) what steps are proposed to be taken by Government to improve India's image in this respect?

THE MINISTER OF STATE OF THE MINISTRY OF TEXTILES (SHRI KHURSHID ALAM KHAN): (a) Yes, Sir.

(b) and (c) Continuous attention is being paid to the quality of products ex-